



Amrop

# Developing a Diversity, Equity & Inclusion Mindset

Certified Leadership Program

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Diversity, Equity and Inclusion are the prerequisites of a high-performing organisation. Good organisational design fosters contrasting viewpoints and eliminates bias from the 'ideal' executive profile.

Unlock powerful learning interactions and insights while sharing experiences and best practices. Take part in meaningful conversations and develop honest human relationships through guided joint reflection and brainstorming. The program brings together professionals who have no formal accountability or interaction with each other and sets them to work on content from renowned management thinkers. Participants acquire deep learnings that would not be available otherwise, sharing them with their professional environment and creating breakthroughs for the whole organisation.

## Format



2-hour virtual peer coaching sessions- one per month for 5 months.



Groups of 4 to 5 participants at all levels of responsibility.



Guided discussions on leadership topics, to improve themselves and their organizations.

## Why it works



Learn from peers, share experiences and brainstorm.



Create meaningful connections and grow your professional network.



Draw from a greater variety of perspectives, make decisions with greater confidence.

## Content

### 1 Global or Worldly? Diversity in the 21st Century

Strike a balance between being global and being worldly, to broaden your worldview.

### 2 Gender Inclusive Leadership

Encourage practical actions that will help you develop and shape your organizational culture.

### 3 Opening up the Moral Senses

Discuss your organisation's moral issues and learn how to become more open.

### 4 Changing Things: What and How


Develop a clearer idea of what needs to be changed, using what methods, and by what means.

### 5 Coaching Others

Clarify the role of coaching and key coaching skills to become an effective agent of change.

For more information:

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