



Amrop

# Preparing for Multiple Futures

Certified Leadership Program

Authorised by the Government of the Grand Duchy of Luxembourg

N° 10123000/1

The future of business is ambiguous and unpredictable; agility will determine success. Being prepared for one scenario is no longer enough.

Take part in meaningful conversations and develop honest human relationships through guided joint reflection and brainstorming. Participants acquire deep learnings that would not be available otherwise, sharing them with their professional environment and creating breakthroughs for the whole organisation.

## Format



90-minute virtual peer coaching sessions — one per month for 5 months.



Groups of 4 to 5 participants from different companies, with a similar level of responsibility.



Guided discussions on leadership topics, to improve themselves and their organisations.

## Why it works



Learn from peers in other organisations, share experiences and brainstorm.



Create connections outside your own company, grow your professional network.



Draw from a greater variety of perspectives, make decisions with greater confidence.

## Content

1

### Candid Conversations

People have to be willing to speak up in case of a problem. Learn how to enable candid conversations.

2

### Friendly Consulting

Create a structured and supportive environment to nurture feedback, insight, and advice between colleagues.

3

### The Rewards of Recognition

Appreciate the importance of recognition and implement it with the right frequency and effectiveness.

4

### Developing the Organisation as a Community

How to transform the organisation from a collection of human resources to a community of human beings?

5

### From Feedback to Feedforward

Feedback focuses on the past, feedforward explores future opportunities in a dynamic way.

For more information:



[gabriela.nguyen-groza@amrop.lu](mailto:gabriela.nguyen-groza@amrop.lu)



+352 661 58 85 58